

Village Board of Trustees Special Meeting

December 13, 2023

A special meeting of the Board of Trustees of the Village of Arthur, Illinois, was held on Wednesday, December 13, 2023, in the Village Board Room. Village President Rod Randall called the meeting to order at 6:00 pm. Roll call was answered by Trustees Mike Hilgenberg, Isai Gutierrez, Jim Fleming, and Christy Miller. Trustee Matt Bernius was absent. Trustee Dave Tiffan joined the meeting in progress. Erica Carter was present. Kenny Crossman joined the meeting in progress.

Public Comment

- Sherri Stewart was the only visitor present.

New Business

1. Discussion took place on the Village employee health insurance programs. Sherri Stewart was present to answer questions and to discuss the topics of a consortium, HSA, and HRA's. Discussion also took place on obtaining renewal rates for the current plan and obtaining rates from a new provider. Sherri will investigate the questions that were asked, especially regarding a consortium with other municipalities.
2. Discussion took place on revisions to the Village of Arthur's Personnel Policies and Procedures Manual. Erica Carter provided information on recent updates to the manual, as well as suggested changes to the current manual. Suggested changes were to section 2.9 changing the step increase to an hourly amount which computes easier; section 3.1 updating figures for 15-19 year and 20+ year employees in order to compute correctly; 3.2 allowing employees to take personal days in two-hour increments; 3.2 part-time employees earning one hour of PTO for every 40 hours worked; 3.2 pro-rating the four personal days for new-hires; 3.3 changing the Veterans' Day holiday to a personal day. J. Fleming made a motion to approve these changes effective January 1, 2024 (Resolution# R-12-13A-2023). I. Gutierrez seconded. All Trustees voted YEA.
3. Discussion took place on revisions to the TIF façade and construction grant applications and policies. One recommended change was adding a question to the construction grant about any additional funding that was received for the project, like insurance or other grants. M. Hilgenberg raised the question of an inspection to ensure the money was used for the approved work on both the façade and construction grants. Discussion took place on revising the construction and façade grants to state that extensions of up to twelve additional months would be considered by the Board. C. Miller raised the question of various types of work qualifying for a façade grant, and recommended a list of items on the grant that would encourage aesthetic work along with maintenance work. Discussion took place on raising the grant amount to encourage improvements to storefronts. Discussion also took place on the possibility of a point system to allow grants to qualify for higher amounts. Ideas presented will be worked through and worded accordingly and will be presented at a future meeting.

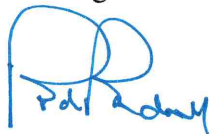
General Discussion

- President Randall will be agreeing to the electrical aggregation on December 19, 2023.
- President Randall was approached through a realtor about selling lots 14-17 in the Meadowview subdivision for \$70,000.00. More information will be gathered by the Board and Kenny Crossman.

Adjourn

- C. Miller made a motion to adjourn. I. Gutierrez seconded. All Trustees voted YEA. adjourned the meeting at 7:27 pm.

APPROVED



Village President

ATTEST



Village Clerk

DATE

12-18-23