A regular meeting of the Board of Trustees of the Village of Arthur, Illinois, was held on Monday, June 21, 2021, in the Arthur Community Building. Village President Rod Randall called the meeting to order at 7:00pm. Roll call was answered by Trustees Matt Bernius, Mike Hilgenberg, Justin Ray, Jim Fleming, Christy Miller, and Dave Tiffan.

Pledge of Allegiance

President Randall asked Trustee Matt Bernius to lead the Pledge of Allegiance.

Public Comment

- Arianna Cherry from Arthur United Methodist Church spoke on the vaccination clinic that will be held at AUMC from 1:00-6:00 tomorrow, June 22nd. They are taking walk-ins, as well as appointments.
- Steve Haring from MSA stopped in to say hello. Former colleagues have been
 working with Rod in recent years on the downtown plaza. There have been various
 conversations about funding opportunities. He just wanted to leave his information
 should we need their assistant in the future on any projects.

Public Hearing on the 2021-2022 Appropriations Ordinance

- M. Bernius made a motion to open the public hearing for the 2021-2022 appropriations ordinance. M. Hilgenberg seconded the motion, All in favor. There were no questions or comments for the public hearing.
- C. Miller made a motion to close the public hearing. J. Fleming seconded. All Trustees voted YEA.

Approval of Minutes

 C. Miller made a motion to accept the consent agenda as presented. D. Tiffan seconded. All Trustees voted YEA.

Approval of Expenditures

• M. Hilgenberg made a motion to approve expenditures in the amount of \$42,663.13. J. Ray seconded. All Trustees voted YEA.

Village President Comments and Announcements

• President Randall had no comments.

Trustees' Reports

- Trustee J. Fleming commented on the tractor cruise from this past weekend. There were 147 tractors. He thanked Grant and Mike for their efforts and assistance.
- Trustee Hilgenberg commented that he was pleased to hear that the tractor cruise was nice and had a great turnout.
- Trustee Ray extended his congratulations to the softball and boys track and field teams for their success in the post season this year. It was great to see.
- Trustee Tiffan echoed Justin's sentiments on the softball team. It was fun to watch.

Chief of Police Report

Police Chief Michael Goodman spoke about the Freedom Celebration. We're only a
week away and everything is coming together. He has 35-40 volunteers lined up, as
well as police officers from ILEAS, Moultrie County, Douglas County, and the State
of Illinois Police Departments. He also commented that they are working on
preparations for the fair as well.

Public Works Supervisor's Report

• Grant Corum provided a report from the Public Works Department. He highlighted the issues that they are having with one of the lift stations. It has been approved, but the process will still take another 6-9 months for it to be upgraded. The pumps are not working well, likely caused by residents flushing things that shouldn't be flushed. Letters have been sent to residents in the area to refrain from flushing items that our system can not handle. Grant spoke on the building being close to completion. They are waiting on countertops and concrete.

Village Attorney's Report

Attorney Kenny Crossman had no report

Unfinished Business

none

New Business

- 1. J. Ray made a motion to approve the 2021-2022 Appropriations Ordinance as submitted as Ordinance 06-21A-21. C. Miller seconded the motion. All Trustees voted YEA.
- Chief Goodman submitted the parade route, street closings, and traffic outlook for the June 26, 2021 Freedom Celebration J. Fleming made a motion to accept the details of the Freedom Celebration as presented. C. Miller seconded. All Trustees voted YEA.
- 3. President Randall presented a memorial street sign request for Noel C. Dicks to be placed at the corner of Vine and Illinois, right by the Vine Street Christian Church. J. Fleming made a motion to approve the memorial sign request and location. M. Hilgenberg seconded. All Trustees voted YEA.
- 4. Police Sergeant and K=9 Office Shaun Meredith spoke about the need for air conditioning for the K-9 dog Kubo at him home. He explained that Kubo can not be in normal air conditioning due to the lack of desire to work in normal weather conditions should he become accustomed to cold air conditioning. Sergeant Meredith presented two quotes from Oye's Hardware, one for \$2,341.00 and one for \$2,861.00. Sergeant Meredith has managed to obtain support from both Moultrie and Douglas County State's Attorney's who have committed to donating approximately \$1,500 each, covering the cost of the air conditioning entirely. M. Bernius made a motion to approve up to \$3,000 to obtain an air conditioning unit for our K-9 Kubo. J. Ray seconded. All Trustees voted YEA.
- 5. Trustee Ray presented information gathered from the Human Resources Committee. Changes to the personnel manual include:
 - A. 2.7 Removal of the words "exceptions include all full time bargaining employees."
 - B. 2.7 Changing the wording to say that salaried employees are required to reside within five miles of the corporate limits. All other employees have a 25 mile residency requirement.
 - C. 2.8 Change "one hour of compensation per call out" to "two hours of compensation per call out."
 - D. 2.9 Remove the words "non collective bargaining".
 - E. 3.4 Change sick leave to read "sick leave is earned at the rate of six days per year as of January 1st of each year."
 - F. 2.8; this would be for all employees, not just police so it could be changed to Village of Arthur employees.
 - J. Ray made a motion to approve the personnel manual changes as presented. C. Miller seconded. All Trustees voted YEA.
- 6. President Randall opened the discussion on the timeclock system that we currently have. Deputy Clerk Erica Carter spoke on the insufficiencies of this system and how it will never successfully work for what our Village needs. There was discussion on the potential to find an alternative to this system and to try something else. M. Hilgenberg made a motion to not renew the annual subscription to Timeclocks Plus. D. Tiffan seconded. M. Bernius would like to see a follow-up with alternatives in 30-45 days. All Trustees voted YEA.
- 7. M. Bernius made a motion to go into executive session. M. Hilgenberg seconded. All Trustees voted YEA. C. Miller made a motion to exit executive session. M. Bernius seconded. All Trustees voted YEA. J. Ray made a motion to accept the resignation from Office Matt Soria effective July 1st, 2021 with all earned time off. However, we will not fulfill his request to waive the contract agreement for training reimbursement in the amount of \$4,480. C. Miller seconded. All Trustees voted YEA.

General Discussion

 President Randall asked the board their thoughts on going to bid this year for our Risk Management Insurance. It's been 3 years and the consensus is to go to bid this year. Erica will send a letter notifying RMA that we will be going to bid, as required in their policies.

Adjourn

M. Bernius made a motion to adjourn. J. Ray seconded. All Trustees voted YEA.
 President Randall adjourned the meeting at 8:23 pm.

APPROVED Village President

Village Clerk

DATE 7/6/21