

October 9, 2014

A Police Committee meeting of the Village of Arthur, IL, was held on Thursday, October 9, 2014. Chairman Matt Bernius called the meeting to order at 9:00 a.m.

Roll call was answered by Committee Members Matt Bernius, James Aikman, and David Tiffan. Chief of Police Michael Goodman, and Village Trustee Terry Clark were also present.

Committee Chairman, Matt Bernius, invited Chief Goodman to present information on a proposal for pay guidelines for Part-time Police Officers, and asked for an overview of the current Part-time Police Officer situation in the Police Department.

Chief Goodman provided a proposal worksheet that outlined a base rate of pay as a starting point, and then added additional compensation based on experience, certifications and other types of specialized appointments. The pay rate would then be figured for Part-time Officers on an employee by employee basis, providing each Part-time Police Officer compensation based on the criteria. This worksheet formula is in line with the way Full time Police Officers are initially compensated when hired. Discussion included questions regarding the Arthur Police Department's ability to be competitive in finding good, qualified Part-time Police Officers, and in keeping good, qualified Officers, that would be more available to work when needed.

Chief Goodman provided an overview of the current Part-time Police Officers, working for the Department. Discussion included an overview of what kind of qualifications were necessary to meet standards set by the Illinois Law Enforcement Training and Standards Board, as well as the individualized issues in finding qualified personnel, who are available to work, when we have openings in the schedule.

Chief Goodman discussed with Committee Members, policies regarding comp time

Committee Chairman, Matt Bernius, next invited Chief Goodman to present information regarding personnel matters, and the use of Police Department Equipment.

Chief Goodman advised the Committee Members, that no real concerns currently existed, regarding equipment and personnel use, except, that one of the Police Cars was exceeding the 80,000 mile mark, and may need to be replaced in the next fiscal year. This would keep a three car rotation, meaning more miles/hours to be spread out over three vehicles, keeping personnel operating more efficiently and effectively in quality equipment.

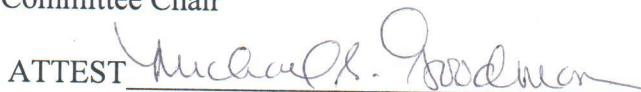
Matt Bernius made a motion to adjourn; David Tiffan seconded. Committee Chair, Matt Bernius adjourned the meeting at 10:10 a.m.

APPROVED



Police Committee Chair

ATTEST



Chief of Police

DATE

October 20th, 2014